



Employment Application

Date: \_\_\_\_\_

Date available to start: \_\_\_\_\_

All questions must be answered carefully and completely. PLEASE PRINT.

Personal Information:

Name: \_\_\_\_\_
First Middle Last

Address \_\_\_\_\_
Number, Street, & Apt No. City, State, & Zip

Phone No. \_\_\_\_\_ Email Address \_\_\_\_\_

Check type of employment desired: [ ] Full-Time [ ] Part-Time Position: \_\_\_\_\_

- [ ] Y [ ] N over the age of 21
[ ] Y [ ] N If you are under the age of 18, can you furnish a work permit?
[ ] Y [ ] N a previous applicant?
[ ] Y [ ] N a previous employee?
[ ] Y [ ] N forklift certified?
[ ] Y [ ] N able to provide proof of valid driver's license?
[ ] Y [ ] N able to provide proof of authorization to work in the United States?
[ ] Y [ ] N able to perform the essential functions of the role without an accommodation?

If you need an accommodation in order to perform the essential functions of the role, please explain.

\_\_\_\_\_
\_\_\_\_\_

Driver's License No. \_\_\_\_\_ State Issuing License \_\_\_\_\_

Please list all traffic violations in the past 5 years which resulted in a conviction, or a guilty plea.

\_\_\_\_\_
\_\_\_\_\_

Please list all at-fault traffic accidents in the past 5 years

\_\_\_\_\_
\_\_\_\_\_

Have you ever been convicted of a crime, excluding misdemeanors?  YES  NO

If "Yes", please describe in full (Applicant, please note that a conviction of a crime is not an automatic bar to employment. All circumstances will be considered.) \_\_\_\_\_  
\_\_\_\_\_

## Employment History

Starting with most recent position, furnish dates and explanations for each period of unemployment of one month or more.

Present/Last Employer: \_\_\_\_\_ May we contact?  YES  NO

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_ Start Date: \_\_\_\_\_ Leave Date: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone No. \_\_\_\_\_

Description of job & duties \_\_\_\_\_

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Present/Last Employer: \_\_\_\_\_ May we contact?  YES  NO

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_ Start Date: \_\_\_\_\_ Leave Date: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone No. \_\_\_\_\_

Description of job & duties \_\_\_\_\_

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Present/Last Employer: \_\_\_\_\_ May we contact?  YES  NO

Address: \_\_\_\_\_

Phone No. \_\_\_\_\_ Start Date: \_\_\_\_\_ Leave Date: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor \_\_\_\_\_ Phone No. \_\_\_\_\_

Description of job & duties \_\_\_\_\_

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I certify that the information contained in this application is true and correct to the best of my knowledge, and I understand that false or incorrect information in this application is grounds for disqualification from further consideration or for dismissal from employment. Further, I hereby authorize my former employer(s), reference(s), and any other individual or organization to provide information solicited by the company. I hereby release and discharge each of the above, including the company, from any liability of any kind or nature.

I further understand that if offered a position with the Company, I may be required to submit to a background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment checks will result in withdrawal of any employment offer or termination of employment if already employed.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between the Company and myself or to provide any other benefit. I understand that employment with the Company is an employment-at-will. I agree that if I am employed by the Company, I will be an employee at will, unless different terms are agreed to in writing by the Company's Manager or an officer of the Company designated by him for that purpose. I also agree that as an employee-at-will, I have the right to terminate my employment without cause and without notice at any time and the Company also has this right.

I understand that this company does not discriminate in hiring on the basis of race, color, religion, sex, national origin, age, disability, veteran status, or status in any other protected group. I also understand that no questions on this application are intended to be used for such discrimination.

Applicant's signature: \_\_\_\_\_

Date: \_\_\_\_\_

Attention: Human Resources

Patiova  
6649 North Moscow Rd,  
Parkesburg, PA 19365